

ATTACHMENT #5

**A RESOLUTION TO SAVE COSTS AND EXPENSES**

WHEREAS, maximum resources must be directed towards the classroom and student;

WHEREAS, the Wake County Board of Education is concerned about the need to save costs and expenses during these challenging economic times;

THEREFORE BE IT RESOLVED BY THE WAKE COUNTY BOARD OF EDUCATION THAT:

1. The Superintendent will implement an immediate hiring freeze as well as a hiring freeze for the 2010-2011 school year for all Central Services personnel except for critical employees as identified by the Superintendent. The Superintendent shall inform the Board when he recommends filling a critical position in Central Services.
2. No later than the first meeting in February, the Superintendent shall update the Board on the on-going budget reduction process. At the first meeting in March, the Superintendent is to report by line item and budget code, on a spreadsheet, all cuts being recommended as part of the Superintendent's ongoing budget reduction process. In addition, the Superintendent will identify on a spreadsheet all positions in the Wake County Public School System vacant as of December 1, 2009 by position identification, budget code, salary, benefits, and length of vacancy.
3. Any contract previously authorized under Policy 8361 by the Board that has not been issued or signed as of the date of this resolution must be re-approved by the Board.

Adopted this the 1<sup>st</sup> day of December, 2009.

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Chair, Wake County Board of Education

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Del Burns, Superintendent  
Wake County Public School System